

ALCC Committee Meeting 7th March 2017

held by Teleconference

Present:

Sam Shippen, (Chairman), Lis Moore (General Secretary), Lionel Thatcher, Lesley Sung, Michael Lennon, Linda Hedley, Paul Heath, Sarah Jeffries, Michael King, Samantha Roberts and Ian Smith (National Employment Advisor)

Apologies:

Tracey Broughton, Tina Pattison, Gwilym Rippon

Meeting commenced at 1230 hours

1. Report on Meeting with SLCC CEO

Lionel Thatcher reported on the recent meeting that had taken place with the SLCC CEO, Rob Smith. This was attended by Lis Moore (General Secretary), Sam Shippen (ALCC Committee Chairman) and himself (Vice Chairman). The meeting was very productive and the CEO was receptive to the ideas proposed. There was a commitment on both sides to making the relationship work and further meetings are scheduled to take place every six months.

2. Update on pay working party

Paula Heath reported on the progress of the pay Working Party. This had reviewed the existing job profiles in the job evaluation scheme and it was felt there was a need now for a fifth profile. The working party had researched historical data and precepts. It was also pointed that while the Scale Points went up to 68 there were clerks working above that level.

As several committee members were not aware of the full scope of the work being done, it was AGREED that a report be sent to all committee members.

There was also discussion about how members feed into the review and the need for engagement with members in each region. The SLCC membership survey is due to be sent out shortly and will include questions on pay and grading, which can inform the debate. It is anticipated that the survey will be sent out in early April with a return date of the end of April.

3. Model contract negotiation

Lis Moore said that the Federation of East Midlands County Associations had written to the NALC CEO Jonathan Bourne stating that the model contract was out of date and not fit for purpose and seeking renegotiation. Jonathan Owen had replied that NALC had a plan for addressing these concerns, but without spelling out what these were.

Lis added that the SLCC CEO, Rob Smith had met with Jonathan Bourne the previous day for an introductory meeting.

It was AGREED that a meeting between NALC and the ALCC now be requested. It was also AGREED that Lis Moore and Sam Shippen would attend this initial meeting.

Lis to enquire of records held at Head Office for number of SLCC members in 2004, when contract talks were held with NALC.

4. Member retention and recruitment

Lis Moore advised that ALCC leaflets were being prepared and would be sent to committee members shortly, as well as ALCC badges and lanyards.

Committee members will also begin receiving a copy of the ALCC membership list each month, which will include those whose membership has lapsed or not renewed. Committee members were asked to agree the division of their respective regions and follow up on the lapsed and not renewed members within two weeks of receipt of the list, by email or phone contact.

AGREED that Committee members will divide their regions between them and follow up lapsed or not renewed members on a monthly basis.

5. Attendance at SLCC events

Lis advised that it has been agreed with the SLCC that ALCC can have a stand at SLCC events. An ALCC banner will be provided for this purpose. The ALCC stall should be staffed at all regional training seminars, National Conference and the joint event with OVW.

It was recognised that it was too soon to cover the event in Cwmbran on 15th March and that arrangements for National Conference can be made nearer the time when attendees are known. Volunteers were sought for the regional training seminars, the dates of these for the rest of the year are as follows:

Wednesday 5th April Uckfield

Thursday 27th April Stansted Airport

Wednesday 28th June Derby

Wednesday 19th July Sedgefield

Wednesday 16th August Barnsley

Wednesday 6th September Peterborough

Wednesday 27th September Saltash

Wednesday 1st November Winchester

Wednesday 22nd November Bristol

Full details available at:

<http://www.slcc.co.uk/conference/your-regional-training-seminar/31/>

AGREED that Committee members will indicate their availability to cover the above.

6. Proposed letter to SLCC Branches

The proposed letter, which had been circulated previously, was agreed. The letter will go out under the name of the SLCC CEO to SLCC Branches. All Committee members agreed to the letter containing their email address for contact.

7. Matters Committee members wish to raise

Lionel Thatcher said he had recently attended the SLCC Suffolk Branch and had talked about the ALCC's role. There was a concern that people leaving the sector and new clerks coming in were not being picked up. Lis said that Head Office had contacts with many Principal Authorities to receive advice of changes but that feedback both ways was important and welcomed. Lis added that it is recognised that there are problems in some areas and that more resources are being put in to support branches.

Meeting ended at 1340 hours.