

## **ALCC Committee Meeting 3<sup>rd</sup> July 2017**

**held by Teleconference**

**(Agenda not complete so meeting resumed 20<sup>th</sup> July 2017)**

### **Present:**

Sam Shippen, (Chairman), Lis Moore (General Secretary), Lionel Thatcher, Lesley Sung, Michael King, Linda Hedley, Sarah Jeffries, Gwilym Rippon, Samantha Roberts and Ian Smith (National Employment Advisor)

### **Apologies:**

Tracey Broughton, Michael Lennon, Tina Pattison, Paula Heath

Meeting commenced at 1230 hours

Agreed to send condolences of the committee to Paula Heath on the sudden death of her mother.

### **Minutes of previous meeting**

These were agreed

### **Membership**

Review of position – 1812 members currently. The Committee considered targets and a 3 year plan of where we want to be.

Coinciding dates of membership – one common date for ALCC renewals – but not January or February. A profile was requested of when most renewals are done.

Sam Shippen suggested a target of 3,000 members that would mean the need to recruit 100 per month. There was a need to get message out more. Another proposal was suggested as 2,200 members.

Example case histories of assistance given to ALCC members would be provided.

ALCC leaflets needed and will be emailed to all. Hard copies to be collected at regional events.

Lesley Sung emailed her PowerPoint presentation to all.

**Agreed** target of 2,200 members for 2017/8

### **Terms and conditions**

Profiles and payscales – deferred

### **Meeting with NALC:**

Lis Moore and Sam Shippen had met with Jonathan Owen and Sue Baxter and had received a cool reception. There are no plans to meet again until April 2018 and review again then.

The response was very disappointing. Noted that NALC also cool relationship with UNISON.

Lis Moore said that ALCC meeting with the UNISON National Officer is still to be arranged.

### **Protocol with Cornwall ALC**

Employment panels established to handle disputes that arise with Lis Moore to carry out training in September. We want to get employment advice agreed between CALC/ALCC. Concern was expressed about sets of individual negotiations and a national model was preferred.

### **Update of ESO recruitment**

16 new ESO's accepted. Training to be undertaken later in the year at four events at regional centres.

### **Finances**

Steve Alison joined the conference and referred to the paper circulated and answered questions raised.

Reducing grant from SLCC Enterprises. We need to set a fee by October and Sam Shippen expressed her view that it needs to be in area of £30 per member.

### **AGM**

Lis Moore dates for AGM agreed February 2018 at practitioners

Meeting partially concluded at 1350 hours due to other commitments

### **Resumed conference 20/7/17**

#### **Other relationships – CALC's and SLCC Branches**

CALC's: Agreed to carry on with relationships as now

SLCC Branches: Agreed Committee reps to contact branches in their area as soon as possible. Contact Lis Moore for contact details for the branches.

#### **Role of Committee members**

Agreed Tina Pattison on membership support.

Michael King - website.

Lionel Thatcher - collating.

Lesley Sung and Sarah Jeffries - promotions and events.

#### **Update on bullying of clerks**

SLCC has agreed a strategy on the issue and will set up a Working Party, subject to SLCC Board approval. This WP will invite input from the ALCC.

#### **Lobbying of MP's**

Recommendation in briefing paper agreed.

#### **TUC affiliations**

Agreed to defer this item at current time and revisit in 12 months time and also to suggest idea to AGM for views.

Next meeting 14<sup>th</sup> September 2017 at 1 pm.